

In 1949, Mr. Gregory H. Swanson applied to the LL.M. program at the University of Virginia School of Law. Our firm's founder, Mr. Mortimer M. Caplin, led the faculty in unanimously voting to admit Mr. Swanson to the law school. Unfortunately, the University Board of Visitors ultimately rejected Mr. Swanson's application, forcing Mr. Swanson to sue to gain admission. Thurgood Marshall and others represented Mr. Swanson in his victory before the Fourth Circuit, which allowed him to attend the School of Law and become the first Black student to attend the University of Virginia. This case was a foundation for *Brown v. Board of Education*. In 1961, Mr. Caplin, then-Commissioner of the IRS, hired Mr. Swanson to be an attorney at the IRS. Mr. Swanson would continue to work at the IRS until his retirement.

Caplin & Drysdale created this fellowship to honor Mr. Swanson's legacy and our founder's commitment to diversity in the legal profession. The fellowship will provide a diverse 1L summer associate with a stipend and a paid summer associate position in Caplin & Drysdale's Tax and Exempt Organizations practices. Eligible applicants must meet the following criteria:

- Be in good standing as a 1L student at an ABA-accredited law school;
- Self-identify as a member of a racial or ethnic minority group and/or as a member of the LGBTQ community;
- Be a U.S. citizen or authorized to work in the United States;
- Demonstrate academic achievement and leadership skills;
- Will not be the recipient of a diversity award from another law firm; and
- Demonstrate a commitment to practicing in Washington, DC.

The fellowship compensation and stipend will be structured as follows:

- You will be compensated at the same rate as a summer associate, which is identical to the pro-rated salary of a first-year associate;
- After completing your 1L summer associateship at Caplin & Drysdale, you will receive a \$5,000 stipend upon receiving and accepting a 2L summer associate employment offer;
- You will receive a \$10,000 stipend at the end of your 2L summer, in addition to regular summer associate compensation. You must commit to returning for a minimum of 6 weeks during your 2L summer in order to receive the second stipend; and
- If you receive and accept a full-time position with the firm after graduation, you will receive a \$10,000 stipend after three months of employment.

Your completed application and attachments should be sent to Nawel Moreno by email at [Fellowship@Capdale.com](mailto:Fellowship@Capdale.com) by February 15, 2023. Applications will be considered on a rolling basis. The subject of your email should read “[First Name Last Name]: Caplin-Swanson Diversity Fellowship Application.” Please contact Nawel with any questions.

## Caplin – Swanson Diversity Fellowship APPLICATION

### I. Personal Information

Name/Preferred Pronouns: \_\_\_\_\_

Law School: \_\_\_\_\_

Graduation Year: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

### II. Personal Essay

Please write and attach a brief essay (2-3 pages, double-spaced) explaining: (1) how you meet the eligibility for the Fellowship; (2) your interest in practicing law with Caplin & Drysdale and in Washington, D.C.; and, (3) your most important or unique experiences, achievements, qualities, or attributes.

### III. Additional Information and Attachments

In addition to completing the information above, please provide:

- A copy of your resume;
- Copies of your transcripts from college, any post-graduate studies, and law school (when available); and
- Two references.

I certify that the information I have provided on this application form and on any attached materials is true and complete. This application may be signed electronically.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## **About Caplin & Drysdale**

Celebrating our 55th Anniversary in 2019, Caplin & Drysdale continues to be a leading provider of legal services to corporations, individuals, and nonprofits throughout the United States and around the world. We are also privileged to serve as legal advisors to accounting firms, financial institutions, law firms, and other professional services organizations.

The firm's reputation over the years has earned us the trust and respect of clients, industry peers, and government agencies. Moreover, clients rely on our broad knowledge of the law and our keen insights into their business concerns and personal interests. Our lawyers' strong tactical and problem-solving skills - combined with substantial experience handling a variety of complex, high stakes, matters in a boutique environment - make us one the nation's most distinctive law firms.

## **Disclaimer**

This communication does not provide legal advice, nor does it create an attorney-client relationship with you or any other reader. If you require legal guidance in any specific situation, you should engage a qualified lawyer for that purpose. Prior results do not guarantee a similar outcome.

## **Attorney Advertising**

It is possible that under the laws, rules, or regulations of certain jurisdictions, this may be construed as an advertisement or solicitation.