

CAPLIN – SWANSON DIVERSITY FELLOWSHIP

In 1949, Mr. Gregory H. Swanson, a graduate of Howard University School of Law, applied to the LL.M. program at the University of Virginia School of Law. Our firm's founder, Mr. Mortimer M. Caplin, led the faculty in unanimously voting to admit Mr. Swanson to the law school. Because Mr. Swanson was Black, the University Board of Visitors rejected his application on the basis of Virginia's segregation laws.

Mr. Swanson sued to gain admission. Thurgood Marshall and others represented Mr. Swanson in his victory before the U.S. Court of Appeals for the Fourth Circuit, which ordered he be admitted to the School of Law. Mr. Swanson was the first Black student to attend the University of Virginia, and his case helped lay the foundation for *Brown v. Board of Education*. In 1961, while serving as Commissioner of the Internal Revenue Service, Mr. Caplin offered Mr. Swanson a position as an IRS attorney. Mr. Swanson remained in public service at the IRS until his retirement in 1984.

Caplin & Drysdale created this fellowship to honor Mr. Swanson's legacy and our founder's commitment to diversity in the legal profession. The fellowship will provide a diverse 1L summer associate a stipend and a paid summer associate position. To be eligible, you must meet the following criteria:

- Be in good standing as a 1L student at an ABA-accredited law school;
- Self-identify as a member of a racial or ethnic minority group and/or as a member of the LGBTQ community;
- Be a U.S. citizen or authorized to work in the United States;
- Demonstrate academic achievement and leadership skills;
- Have not accepted a diversity award or fellowship from another law firm; and
- Demonstrate a commitment to practicing law in Washington, D.C. after graduation.

The fellowship compensation and stipend will be structured as follows:

- While working as a summer associate, you will be compensated at the Firm's standard summer associate rate;
- If you receive and accept a 2L summer associate employment offer from the Firm, you will receive a \$5,000 stipend;
- If you return to the Firm for a minimum of 6 weeks during your 2L summer, you will receive a \$10,000 stipend at the end of your 2L summer, in addition to standard summer associate compensation; and
- If you receive and accept a full-time position with the Firm after graduation, you will receive a \$10,000 stipend after three months of employment.

Your completed application and attachments should be sent to Nawel Moreno by email at fellowship@capdale.com by *February 21, 2021***. The subject of your email should read "[First Name**

Last Name]: Caplin-Swanson Diversity Fellowship Application.” Please contact Nawel with any questions. Applications are considered on a rolling basis.

CAPLIN – SWANSON DIVERSITY FELLOWSHIP APPLICATION

I. Personal Information

Name: _____ Preferred pronouns: _____
Law School: _____ Graduation year: _____
Email Address: _____ Phone Number: _____
Address: _____

II. Personal Essay

Please write and attach a brief essay (2-3 pages, double-spaced) explaining: (1) how you meet the diversity eligibility criteria for the Fellowship; (2) your interest in practicing law with Caplin & Drysdale and in Washington, D.C.; and (3) your experiences, achievements, qualities, or attributes that you most value and that you believe best express your motivation to pursue a legal career.

III. Additional Information and Attachments

In addition to completing the information above, please provide:

- A copy of your resume;
- Copies of your transcripts from college, any post-graduate studies, and law school; and
- Two letters of recommendation (we prefer that at least one be from a law school professor).

I certify that the information I have provided on this application form and on any attached materials is true, correct, and complete. This application may be signed electronically.

Signature

Date